

# Flywheel

"Service  
Above  
Self"

**A Weekly Publication of the Rotary Club of Richmond, California**

**Program for Friday April 15, 2005**

**The Bay Area Rescue Mission  
"Richmond to Regional"**

John Anderson, CEO of the Richmond Rescue Mission will speak to us today.

**Door Duty:** Richard Alexander and Charlie Wong

**Program for Friday April 22, 2005**

**"Publishing, Up Close & Personal  
From Main St. to the Nation"**

Deborah Stevens, Contra Costa Marketplace.

**Door Duty:** Paul Allen and Mike Winter

**Program of Friday April 8, 2005**

**"Last Impressions"**



**Bob Dabney** introduced now retired Richmond Police Chief Chuck Bennet who assumed the duties of Joseph Samuals several years ago. Being the police chief in Richmond is particularly challenging for just the reasons you would think: high poverty rate, lack of family structure, city budget problems, the recent city council election where more than half the council was up for election and many other obvious problems. During the budget crisis the police department had to

**Last Week**

President **Herb** welcomed all members. The thought for day was: "If you don't know what you are talking about then you will not know when to stop talking". Past president **Stoney** led us in a silent prayer for freedom and peace on earth and **Mark Howe** led the group singing "The Pledge of Allegiance".

**Visiting Rotarians**

None today.

**Rotarians with Guests**

**David Brown** amidst the obvious ringing of his cell phone brought two guests: Nick Despota whom he has brought before and Adriana Quintero the deputy district attorney for the City of Richmond.

**Sunshine Report**

**David K.** fortunately did not have any sick members to report on.

**Announcements**

**George Egan** has requested that we need to concentrate donations to the club in the "Annual Fund" because 1/2 of the proceeds come back to the club eventually. He explained that our club has a poor record of giving to the annual fund this year.



Please plan to attend the Centennial Foundation Family Fun Day at The Yin Ranch in Vacaville. Registration form is on the last page of this issue.

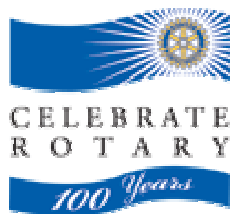
Our 4/25/05 meeting will be held at Lavonya DeJean Middle School. This is the new middle school on Macdonald past city hall.

absorb \$12M in cuts, as it is 37% of the city budget. He was proud to announce that this was accomplished without any sworn officers being laid off. Like General Patton his personal hero he has to make the unpopular decisions that are not influenced by politics. During his term of duty he focused his efforts on organizational change. His mandate was the destruction of the “old Boy network” and the implementation of a fair and unbiased human resource policy. To accomplish this organizational change he employed what he calls “Surgeons theory”. This means that to achieve significant organizational change you need to cut off organizational appendages quickly so that new healthy organizational habits will form rather than revert back to the old ways of doing things. For example evaluations were performed on all personal. When a problem was discovered, he says, it can be traced to the three reasons people don’t do what they are supposed to: 1 Aptitude, 2. Training, 3.Attitude. All personal were evaluated under this system, appropriate actions were taken and the “old boy network” lost its power. Private surveillance of employees was also instituted and where there were 20 employees on disability leave now there are only 5 on disability leave. Significant organizational improvements were made under Chief Bennet.

**Please Help Support the Ercolini Family**

Individual Rotarians can make a contribution to:  
“The Ercolini Children's Fund”  
Redwood Credit Union  
209 3rd St., San Rafael, CA 94912.

Please note “Richmond Rotary” in the memo section of your check.



Our 5/13/05 meeting will be held at the Contra Costa College Culinary Arts Institute dining room. **Bob Dabney** has arranged this and he says there will be enough room for 75 people so bring your spouses.

A mini grant of \$1,500 was awarded to Opportunity West by Richmond Rotary.

All Paul Harris contributions will be matched dollar for dollar by the club for your first Paul Harris and raffle ticket purchases count toward annual fund giving goals according to **George Egan**.

**Recognitions**

**Happy/Sad \$\$\$**

**Leslie** had some happy and sad dollars to give. \$5 happy dollars because her son got into Berkeley and \$5 sad dollars because he still wants to go Brown where tuition costs are a weeee bit higher!

**David K.** had some sad dollars because he lost his checkbook and just couldn’t remember where it walked off to.

**Paul Allen** announced the birth of his second daughter and celebrated with a happy five bucks for the club.

**Raffle**

Chief Bennet pulled a ticket out of the bag with the name DAB and everyone thought it was **Bob Dabney’s** ticket but it was really Mr. cell phone himself **David Brown’s** ticket who then pulled a white ball.

Pinch hitting for Jan B. Nimble,  
Mark Howe



[Richmond Rotary meets every Friday 12:30 at the beautiful Mira Vista Golf and Country Club](#)  
7901 Cutting Blvd.  
El Cerrito, California 94530  
Telephone (510) 233-7550

**Richmond Rotary Board of Directors  
2004-2005**

**Officers**

<b>President</b>	<b>President Elect</b>	<b>Secretary</b>
Herb Cole	Jonathon Lawlis	Joe Nusbaum
<b>Treasurer</b>	<b>Sergeant-at-Arms</b>	<b>Past President</b>
David Brown	John Nicol	Stoney Stonework

**Directors**

Jim Young	Gloria Johnston	Paul Hodgen
Jim Cannon	Judy Kafka	

**Rotary International President**

Glenn Estes Sr.

**District 5160 Governor**

Mike Garver

**Important Dates**

- 04/21/05 Board Mtg – Noon, Mira Vista Golf & CC
- 04/30/05 District Family Fun Day - Fund Raiser at the Yin Ranch in Vacaville
- 06/18/05 – 06/ 22/05- Rotary Centennial International Convention in Chicago

**Door Duty Reminder**

04/22/05	Allen Paul	Winter Mike
04/29/05	Alvarez George	Washington Paul
05/06/05	Bagley Joe	Wallace Bart
05/13/05	Bates Jim	Troughton John
05/20/05	Beaver Jim	Teaderman Stan
05/27/05	Bell Donna	Tanita Dan
06/03/05	Blum JoAnne	Straughn Loren
06/10/05	Brandes Rich	Stonework Stoney
06/17/05	Brown David	Smith Ted
06/24/05	Brown Erle	

**Where to Make Up**

San Rafael	Mon	12:15	Seafood Peddler
Albany	Tue	12:30	Solano Grill
El Sobrante	Tue	12:15	Elks Club
Berkeley	Wed	12:15	His Lordships
Hercules	Wed	7:15 am	Hercules Senior Center
San Pablo	Wed	12:15	La Strada
El Cerrito	Thu	12:15	Mira Vista G&CC
Pinole	Thu	12:30	Outback Steak House
Vallejo	Thu	12:15	World Holiday Inn

**Upcoming Programs**

- 04/22/05 "Publishing, Up Close & Personal, from Main St. to the Nation" Deborah Stevens, Contra Costa Marketplace.
- 04/29/05 "School Lunch & Tour (don't forget your lunch money)", our own Gloria Johnston & friends hosts the club for an authentic school lunch and tour of the Lavonya DeJean Middle School. Meet at the school library at Noon. More details to follow.
- 05/06/05 "Dot-Com to Dot-Bomb--Is the Resurgence in High-Tech here?"
- 05/20/05 "It's Not Our Fault?"



# Centennial Family Foundation Fundraiser Rotary District 5160



**Saturday April 30<sup>th</sup>, 2005** at the Yin Ranch, Vacaville

9:00 am -3 pm

Come celebrate the Centennial Celebration of Rotary International with our District Governor Mike Garver (aka: Poofie the Clown),

Fellow Rotarians & the GSE team from Venezuela,

Youth Exchange-

Bring your kids for a day of games, awards & fun!! Great trips included in the raffle drawing.

Paris: 6 nights, 7 days, 2 people

Vancouver, B.C. 3 nights 4 days 2 people

New York City 3 nights, 4 days, 2 people

San Diego: 2 nights, 3 days, 2 people

Each trip includes airfare from Sacramento, hotel & airport transfers

Cost: \$10.00 per person/\$25.00 Family of four

Questions: call Bo Morse (925) 683-2916 cell/ email [bomorse@sbcglobal.net](mailto:bomorse@sbcglobal.net)

Or Nancy Garver (707) 864-2080 residence/ email [nlgarver@castles.com](mailto:nlgarver@castles.com)

Please mail registrations to:

Nancy Garver

4160 Suisun Valley Road #E 335

Fairfield, CA 94534

FAX: (707) 426-3767

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Registration name: \_\_\_\_\_ Number of adults \_\_\_ children \_\_\_

Phone# \_\_\_\_\_ Club \_\_\_\_\_

Address \_\_\_\_\_

Check \_\_\_\_\_

Credit Card MC/Visa \_\_\_\_\_

Name on Credit card \_\_\_\_\_ Exp. Date \_\_\_\_\_

Zip Code \_\_\_\_\_